



INCIDENT AND BEHAVIOR PROCEDURES

Consequences are determined using the guidelines attached, on a case-by-case basis with consideration given to the student's cognitive/developmental level, intent, accommodations, the context in which the behavior occurs, and anecdotal information. After investigation, final Determination will be made by the School Director and/or Emergency Safety Intervention Committee as needed.

ACRONYM	MEANING
I.S.S	IN SCHOOL SUSPENSION-REMOVAL FROM CLASSROOM BUT STUDENT REMAINS WITHIN THE SCHOOL BUILDING SEE CONDUCT AND DISCIPLINE POLICY FOR JUSTIFICATION
O.S.S	OFF SITE SUSPENSION-SCHOOL WORK AT HOME SEE CONDUCT AND DISCIPLINE POLICY FOR JUSTIFICATION
EXPULSION	REMOVED FROM ENROLLMENT FROM NAVIGATOR POINTE ACADEMY FROM A PERIOD OF TIME - MUST ENROLL AT DIFFERENT EDUCATION INSTITUTION/FACILITY SEE CONDUCT AND DISCIPLINE POLICY FOR JUSTIFICATION
B.S.T	BEHAVIOR SUPPORT TEAM- SEE NPA BEHAVIOR AND SUPPORT STAFF/TEAMS
S.S.T	STUDENT SUPPORT TEAM- SEE NPA BEHAVIOR AND SUPPORT STAFF/TEAMS
E.S.I.C	EMERGENCY SAFETY INTERVENTION COMMITTEE- SEE BEHAVIOR AND SUPPORT STAFF/TEAMS



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OFFENSE: LEVEL 1	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
USE OF PERSONAL DEVICE PER NPA POLICY	CONFISCATION AND PARENT NOTIFICATION - PICKED UP BY LEGAL GUARDIAN AT END OF DAY	CONFISCATION PARENT NOTIFICATION - PICKED UP BY LEGAL GUARDIAN, PROHIBITION OF ITEM FOR DURATION OF SEMESTER	CONFISCATION - ITEM BANNED FOR DURATION OF SCHOOL YEAR, PARENT/ADMIN CONFERENCE, 1 DAY AFTER SCHOOL DETENTION
DEFAACEMENT/DAMAGE TO PROPERTY (UNDER \$20)	PARENT NOTIFICATION, STAFF/STUDENT CONFERENCE, RESTITUTION	PARENT/TEACHER CONFERENCE, RESTITUTION	PARENT/ADMIN CONFERENCE, RESTITUTION
FLAGRANT CHEATING - CLASSROOM COURSEWORK	STUDENT/STAFF CONFERENCE	PARENT CONTACT AND REMOVAL FROM ACTIVITY	PARENT/ADMIN CONFERENCE
TRUANCY - REFUSAL TO ATTEND CLASS	STUDENT/STAFF CONFERENCE	PARENT NOTIFICATION, REFERRAL TO B.S.T	PARENT/ADMIN CONFERENCE
PERSISTANT INAPPROPRIATE LANGUAGE	STUDENT/STAFF CONFERENCE	REMOVAL FROM ACTIVITY	PARENT/ADMIN CONFERENCE



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OFFENSE: LEVEL 1	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
THEFT - ITEM/S (UNDER \$20)	STUDENT/STAFF CONFERENCE	PARENT CONTACT, RESTRICTED ACCESS/REMOVAL FROM ACTIVITY, RESTITUTION	PARENT/ADMIN CONFERENCE, RESTITUTION
EXCESSIVE NOISE	STUDENT/STAFF CONFERENCE	REMOVAL FROM ACTIVITY	PARENT/CONTACT, REFERRAL TO B.S.T
DISRUPTION/INTERFERENCE WITH CLASSROOM INSTRUCTION AND LEARNING - MILD	STUDENT/STAFF CONFERENCE	REMOVAL FROM ACTIVITY	PARENT/CONTACT, REFERRAL TO B.S.T
DISTRIBUTING BODILY FLUIDS - MINOR	STUDENT/STAFF CONFERENCE	REMOVAL FROM ACTIVITY	PARENT CONTACT, REFERRAL TO B.S.T



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OFFENSE: LEVEL 2	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
DISRUPTION/INTERFERENCE WITH CLASSROOM INSTRUCTION AND LEARNING - MODERATE TO SEVERE	PARENT NOTIFICATION, REMOVAL FROM ACTIVITY	PARENT/ADMIN CONFERENCE, REFERRAL TO B.S.T	PARENT NOTIFICATION, IN SCHOOL DETENTION - DURATION TO BE DETERMINED ON SEVERITY OF DISRUPTION
HARASSMENT (NON-SEXUAL)	PARENT NOTIFICATION UP TO 3 DAYS I.S.S.	PARENT NOTIFICATION UP TO 5 DAYS I.S.S, PLACEMENT CHANGE CONSIDERATION	PARENT NOTIFICATION, MANDATORY 10 DAY. O.S.S, REFERRAL TO E.S.I COMMITTEE
TRIPPING	STUDENT/STAFF CONFERENCE	REMOVAL FROM ACTIVITY, PARENT CONTACT	PARENT/ADMIN CONFERENCE, REFERRAL TO B.S.T
DEFACEMENT/DAMAGE TO PROPERTY (OVER \$20)	PARENT NOTIFICATION, RESTITUTION	PARENT/ADMIN CONFERENCE, 1 DAY A.S.D. AND RESTITUTION	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS A.S.D AND RESTITUTION



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OFFENSE: LEVEL 2	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
UNAUTHORIZED TECHNOLOGY ACCESS	PARENT/ADMIN CONFERENCE, REMOVAL OF ACCESS TO SCHOOL TECHNOLOGY USE UNTIL FURTHER NOTICE	PARENT/ADMIN CONFERENCE, REMOVAL OF ACCESS FOR DURATION OF THE SCHOOL YEAR	PARENT/ADMIN CONFERENCE, REMOVAL OF ACCESS TO SCHOOL TECHNOLOGY INDEFINITELY, UP TO 5 DAYS O.S.S
TRUANCY - INTENTIONALLY SKIPPING CLASS	PARENT NOTIFICATION, STUDENT/ADMIN CONFERENCE	PARENT/ADMIN CONFERENCE, 1 DAY I.S.D	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS I.S.D
DRESS CODE VIOLATION	REMAIN AT FRONT OFFICE, PHONE CALL HOME FOR CHANGE OF UNIFORM, UNIFORM STANDARDS REMINDER 1	REMAIN AT FRONT OFFICE, PHONE CALL HOME FOR CHANGE OF UNIFORM, UNIFORM STANDARDS REMINDER 2	REMAIN AT FRONT OFFICE, PHONE CALL HOME FOR CHANGE OF UNIFORM, PARENT/ADMIN CONFERENCE, PINK SLIP RE-SIGN STUDENT CODE OF CONDUCT



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OFFENSE: LEVEL 2	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
TEASING	STUDENT/STAFF CONFERENCE	PARENT/ADMIN CONFERENCE	PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, REFERRAL TO B.S.T
RETALIATION - VERBAL/PHYSICAL (MILD)	STUDENT/STAFF CONFERENCE	PARENT/ADMIN CONFERENCE	PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, REFERRAL TO B.S.T
FALSE ACCUSATIONS/REPORTING	STUDENT/STAFF CONFERENCE	PARENT/ADMIN CONFERENCE	PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, UP TO 5 DAYS I.S.S, REFERRAL TO B.S.T
FLAGRANT DISRESPECTFUL WORDS OR BEHAVIOR	STUDENT/STAFF CONFERENCE	PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, REFERRAL TO B.S.T	PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, UP TO 5 DAYS I.S.S



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OFFENSE: LEVEL 2	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
<p>TRANSIENT THREAT - LOW RISK <i>(AN EXPRESSION OF HUMOR, RHETORIC, ANGER OR FRUSTRATION THAT CAN BE EASILY RESOLVED - NO INTENT TO HARM)</i></p>	<p>STUDENT/STAFF CONFERENCE, PARENT NOTIFICATION</p>	<p>REMOVAL FROM ACTIVITY, PARENT/ADMIN CONFERENCE</p>	<p>PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, REFERRAL TO B.S.T</p>
<p>TRANSIENT THREAT - MODERATE RISK <i>(DOES NOT APPEAR TO POSE A THREAT OF VIOLENCE, OR SERIOUS HARM TO SELF/OTHERS, AT THIS TIME; BUT EXHIBITS BEHAVIORS THAT INDICATE A CONTINUING INTENT AND POTENTIAL FOR THE FUTURE VIOLENCE OR SERIOUS HARM TO SELF/OTHERS; AND/OR EXHIBITS OTHER CONCERNING BEHAVIOR THAT REQUIRES INTERVENTION)</i></p>	<p>REMOVAL FROM ACTIVITY, PARENT/ADMIN CONFERENCE, REFERRAL TO B.S.T</p>	<p>PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, REFERRAL TO B.S.T</p>	<p>PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, REFERRAL TO S.S.T</p>
<p>SEXUAL INAPPROPRIATENESS</p>	<p>PARENT NOTIFICATION, REMOVAL FROM ACTIVITY</p>	<p>PARENT/ADMIN CONFERENCE, REFERRAL TO B.S.T</p>	<p>PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION</p>



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
ALCOHOL - USE OR POSSESSION WITH/WITHOUT INTENT TO DISTRIBUTE	PARENT/ADMIN CONFERENCE, UP TO EXPULSION	PARENT/ADMIN CONFERENCE, UP TO EXPULSION	PARENT/ADMIN CONFERENCE, UP TO EXPULSION
BULLYING - PER NPA POLICY	PARENT/ADMIN CONFERENCE, UP TO 3 DAY I.S.S	PARENT/ADMIN CONFERENCE, UP TO 5 DAY O.S.S, PLACEMENT CHANGE CONSIDERATION	PARENT ADMIN CONFERENCE, MANDATORY 10 DAY O.S.S, PLACEMENT CHANGE CONSIDERATION
BURGLARY	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION
CONTROLLED SUBSTANCE MISUSE/POSSESSION WITH/WITHOUT INTENT TO DISTRIBUTE	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
FIGHTING/ASSAULT	PARENT/ADMIN CONFERENCE, UP TO 3 DAY I.S.S	PARENT/ADMIN CONFERENCE, UP TO 5 DAY O.S.S, PLACEMENT CHANGE CONSIDERATION	PARENT/ADMIN CONFERENCE, MANDATORY O.S.S, REFERRAL TO E.S.I COMMITTEE
FLAGRANT CHEATING - SCHOOL/STATE ASSESSMENTS	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS I.S.S	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS I.S.S	PARENT/ADMIN CONFERENCE, UP TO EXPULSION
HOMICIDE	IMMEDIATE LAW ENFORCEMENT CONTACT, MANDATORY EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, MANDATORY EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, MANDATORY EXPULSION
SUBSATIVE THREAT - HIGH RISK (SERIOUS IMMEDIATE THREATENED BEHAVIOR WITH INTENT TO HARM SELF/OTHERS THAT INVOLVES A DETAILED PLAN AND MEANS)	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
INAPPROPRIATE PHYSICAL CONTACT - TOWARDS STUDENT OR ADULT	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS I.S.S	PARENT/ADMIN CONFERENCE, UP TO EXPULSION	PARENT/ADMIN CONFERENCE, UP TO EXPULSION
POSSESSION OF KNIFE OR OTHER SHARP OBJECT	PARENT/ADMIN CONFERENCE, UP TO EXPULSION	PARENT/ADMIN CONFERENCE, UP TO EXPULSION	PARENT/ADMIN CONFERENCE, UP TO EXPULSION
POSSESSION OF KNIFE OR OTHER SHARP OBJECT WITH INTENT TO HARM	PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION	PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION	PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION
LOOK ALIKE WEAPON - WITH MALICIOUS INTENT	PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION	PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION	PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
OTHER EXPLOSIVE DEVICE	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION
OTHER OBJECT USED AS WEAPON - WITH MALICIOUS INTENT	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN MANDATORY EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN MANDATORY EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN MANDATORY EXPULSION
POSSESSION OF DRUG PARAPHERNALIA	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN MANDATORY EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN MANDATORY EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN MANDATORY EXPULSION
REATLIATION - VERBAL/PHYSICAL (MAJOR)	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS I.S.S	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS O.S.S	PARENT/ADMIN CONFERENCE, UP TO 10 DAYS O.S.S



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
SEXUAL ASSAULT - THREATENED OR ACTUAL USE	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION
SEXUAL HARASSMENT - THREATENED OR ACTUAL USE	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION
TECHNOLOGY - ACCESSING/POSSESSION OF PORNOGRAPHIC MATERIAL/DISTRIBUTION ON SCHOOL PROPERTY	PARENT/ADMIN CONFERENCE, REMOVAL OF ACCESS OF SCHOOL TECHNOLOGY UNTIL FURTHER NOTICE, LAW ENFORCEMENT CONTACT AS NEEDED	PARENT/ADMIN CONFERENCE, REMOVAL OF ACCESS OF SCHOOL TECHNOLOGY FOR REMAINDER OF SCHOOL YEAR, UP TO 5 DAYS O.S.S, LAW ENFORCEMENT CONTACT AS NEEDED	PARENT/ADMIN CONFERENCE, REMOVAL OF ACCESS OF SCHOOL TECHNOLOGY INDEFINITELY, UP TO 10 O.S.S, LAW ENFORCEMENT CONTACT AS NEEDED



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
THEFT - ITEM/S OVER \$20	RESTITUTION, UP TO EXPULSION, LAW ENFORCEMENT CONTACT AS NEEDED	RESTITUTION, UP TO EXPULSION, LAW ENFORCEMENT CONTACT AS NEEDED	RESTITUTION, UP TO EXPULSION, LAW ENFORCEMENT CONTACT AS NEEDED
TRUANCY - LEAVING SCHOOL BUILDING WITHOUT PERMISSION	PARENT CONTACT, LAW ENFORCEMENT CONTACT AS NEEDED	PARENT CONTACT, LAW ENFORCEMENT CONTACT AS NEEDED	PARENT CONTACT, LAW ENFORCEMENT CONTACT AS NEEDED
VANDALISM	IMMEDIATE LAW ENFORCEMENT CONTACT, RESTITUTION, UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, RESTITUTION, UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, RESTITUTION, UP TO EXPULSION
ROBBERY	PARENT/ADMIN CONFERENCE, UP TO 10 DAYS O.S.S. IMMEDIATE LAW ENFORCEMENT CONTACT	PARENT/ADMIN CONFERENCE, UP TO 10 DAYS O.S.S. IMMEDIATE LAW ENFORCEMENT CONTACT	PARENT/ADMIN CONFERENCE, UP TO 10 DAYS O.S.S. IMMEDIATE LAW ENFORCEMENT CONTACT



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
<p>TOBACCO PRODUCTS/ELECTRONIC CIGARETTE PRODUCTS</p>	<p>CONFISCATION OR DISPOSAL, PARENT/ADMIN CONFERENCE, UP TO 3 DAYS I.S.S, LAW ENFORCEMENT CONTACT AS NEEDED</p>	<p>CONFISCATION OR DISPOSAL, PARENT/ADMIN CONFERENCE, UP TO 5 DAYS O.S.S, LAW ENFORCEMENT CONTACT AS NEEDED</p>	<p>CONFISCATION OR DISPOSAL, PARENT/ADMIN CONFERENCE, UP TO 10 DAYS O.S.S, LAW ENFORCEMENT CONTACT AS NEEDED</p>
<p>ILLIGAL SUBSTANCE - POSSESSION OR USE</p>	<p>CONFISCATION, IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION</p>	<p>CONFISCATION, IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION</p>	<p>CONFISCATION, IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION</p>
<p>FALSE REPORT OF AN EMERGENCY</p>	<p>PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION</p>	<p>PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION</p>	<p>PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION</p>